

med by the churches of St. Pauls' – St. James' – Holy Trinity

Responding to Domestic Abuse Policy

June 2018

Parish Office, Church House, High Street, Bushey, Hertfordshire, WD23 1BD Email <u>office@busheyparish.org</u> Phone 0208 421 8192 Registered Charity - 1130540



Statement of Safeguarding Principles

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- Ensure that all people feel welcomed, respected and safe from abuse;
- Protect those vulnerable to domestic abuse from actual or potential harm;
- Recognise equality amongst people and within relationships;
- Enable and encourage concerns to be raised and responded to appropriately and consistently.

We recognise that:

- All forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- All survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse;
- Domestic abuse can occur in all communities;
- Domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- Domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- Working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities -

Valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity -

Raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised -

- Ensuring that those who have experienced abuse can find safety and informed help;
- Working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care -

- Ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- Identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

If you have any concerns or need to talk to any one please contact either

- The Rector
- The Church Wardens
- The Parish Safeguarding Officer

Their contact details can be obtained through the Parish Office

- Address Parish Office, Church House, High Street, Bushey, Hertfordshire, WD23 1BD
- Email office@busheyparish.org
- Phone 0208 421 8192

Review Cycle Information

Date of Review – 18th June 2018

Date of Approval by PCC -

Date of Next Review - June 2020